

## Frequently Asked Questions (FAQ's)

Employers

## General FAQ



- · How is SmartResume different from a service like Handshake or even LinkedIn?
- . I am a current student, when can I expect my college to next update my SmartResume?
- Is SmartResume really free for my personal use?
- My friend saw my SmartResume and wanted to know if they had a SmartResume waiting to be activated as well. Where can they check?
- · What is a SmartResume and why should I use one?
- · What kind of information do trusted partners share with SmartResume?
- · What role does blockchain play in SmartResume?

We are creating a new type of hybrid permissioned blockchain leveraging Hyperledger Fabric. One of the unique aspects of SmartResume is that we don't ever put your contact information on our permissioned blockchain. We replace your contact information with a proprietary alphanumeric key that is linked with your certified awards and place that on our blockchain instead of having your contact information exposed. We call our key an "IDATAFIER." The IDATAFIER serves a dual purpose as well. When you apply for a job on our platform your certified SmartResume is shared with the employer. The HR executive with the employer sees an anonomized version of your certified resume with your IDATAFIER present instead of your name, address and contact info. This allows the HR exec to demonstrate that they are showing no bias in the review of your credentials. If they want to connect with you they can unlock your identity information. Overall, we see the long term value of blockchain revolving around its auditabiity. We are attempting to create the solution that brings the most value, privacy and simplicity to market.

