

Contact

www.linkedin.com/in/pablosmosquella (LinkedIn)

Top Skills

Language Teaching
Project Management
Team Leadership

Languages

English
Italian
Portuguese

Certifications

CSM - Certified Scrum Master
ICP-PPM - ICAgile Certified Professional -Program and Portfolio Management
PMP - Project Management Professional
ICP-EPO - ICAgile Certified Professional - Enterprise Product Ownership
Scrum at Scale Certified Practitioner

Pablo Mosquella

COO at Extrimian | Self-Sovereign Identity | Enterprise Blockchain | Entrepreneur
Piriápolis, Maldonado, Uruguay

Summary

I am a Management Professional with over 18 years experience. With my heart in the IT industry, I have helped teams and organizations across many industries such as IT, Finance, Telecommunications, Insurance, Public Sector and more. Comfortable working with a blank page and turn it into action, I have been a trusted partner of Senior Management. Working with Strategy and Planning, I have defined and improved organizational processes, looking towards a results-oriented culture of personal and professional growth.

Currently putting all together for the purpose to build a startup from the ground up in the blockchain space, creating a great team and an innovative product.

Experience

Extrimian
Chief Operating Officer
September 2020 - Present (4 years)

Assembling all the pieces together to build a company around a fantastic product.

Impala.PRO
Agile Coach
July 2018 - February 2020 (1 year 8 months)
Buenos Aires, Argentina

Worked mainly with two clients: The Coca-Cola Company and Galicia Seguros (part of Banco Galicia Group).

As Management Expert, I help organizations to drive strategic goals into execution. Helping to create a management layer composed of tools, skills and methodology tailored to each company's needs and context.

As Agile Coach, I help to train, set off and coach teams to work within a framework of Agile Business method.

To achieve this challenge, I help on:

- Methodology framework training & hands-on workshops.
- Change management and Culture.
- Real time feedback and coaching.
- Tools and skills to improve daily workflow.
- Perform Scrum events to lead business and IT teams.

Citi

Markets & Securities Services Ops & Tech LATAM - Chief of Staff Office

July 2015 - July 2018 (3 years 1 month)

Greater Buenos Aires, Argentina

- Led LATAM implementation of Global PMO Standards.
- Created and led a PMO team for LATAM area of Ops and Tech for Corp. Banking that defined all PM control and growth strategies.
- Defined a Skills Transformation plan to introduce Agile methodologies to PM LATAM team (over 150 PMs across all countries).
- Defined and created dashboards for tracking and control of projects and PM culture activities.
- Generated a PM Culture activities plan to improve the PMs capabilities, engagement and performance.
- Coaching and mentoring to PMs on day-to-day issues.
- Defined the Portfolio strategy to align with Global objectives (U\$54MM portfolio).
- Risk Management for Key Milestones. Escalation and conflict resolution. Reporting to Managing Directors.
- Team management, hiring and feedback for local team.

Grupo Sancor Seguros

PM Proyecto Generación de Documentos

October 2013 - June 2015 (1 year 9 months)

Gestión integral del proyecto con metodología PMI implementando metodologías ágiles.

Gestión de Alcance.

Elaboración de Master Plan.

Gestión de Riesgos. Reporte de status al Directorio. Escalamientos.

Gestión de equipo remoto.

Responsible of complete Project Management activities from beginning of the project with the objective to migrate the system that generates the documents related to all company's insure policies.

Aligned with PMI methodology implemented with Agile methodologies.

Procurement management, dealing with 5 different vendors on the same project.

Remote team management.

Responsible to generate all project management documentation. Senior management reports and negotiate scope changes with vendors.

Pragma Consultores

Project Management

November 2011 - June 2015 (3 years 8 months)

Telefónica Argentina

PMO / IT Governance

November 2011 - September 2012 (11 months)

Providing support to project management activities. Process analysis and creation of Balanced Scorecards. Team coordination. Reporting on projects progress. Monitoring & Control activities. Project documentation and instructives. Risk management.

Infinite Software

Technical Support Manager / Project Manager

February 2006 - October 2011 (5 years 9 months)

My responsibilities as Technical Support Manager cover from the reception and administration of new issues, severity assessment, interaction with other areas, tracking and customer follow up. Initial troubleshooting of .NET application, OS issues and configuration, remote accessing for issue evaluation. Also reporting and account handling, maintenance renewals and licensing matters.

As Project Manager, I'm in charge of all on-going implementation projects of the software. Tasks go from initial effort compilation and evaluation, tasks distribution, preparation and distribution of project documentation, activities evaluation estimates and project scheduling via several tools which include WBS and Gantt timeline among others. Once engaged, tasks tracking, handling of issues log, dashboards, tracking activities (conferences calls, update reports, etc), deviation control, constant customer support.

LexisNexis Argentina

XML Tagger / Quality Assurance / Recruiting

April 2003 - February 2006 (2 years 11 months)

Initial position processing legal documents on Word format to be recognized and processed on XML scripts. Helped creating VB macros that resulted on fast processing. Advanced typing skills and Windows OS and MS Office daily operation.

Processing of legal documents also included analytical recognition of content, proper linking to matching content on DB. Acquired deeper knowledge of the body of laws that I still carry on with me.

Received productivity award every month while on the job.

Later coordination of the tagging team, control of productivity and assistance on assignment. I was on the first QA team to supervise and improve the tagging work. Reviewed processed documents, checking against standard, documentation and statistics, analyse of latter in order to find spots to improve. Additionally, helped on recruiting new staff members for tagging team, personal interviews and executed technical skills evaluation.

Independent

English Teacher

June 2001 - May 2002 (1 year)

Provided private lessons of English Language. All levels.

McDonalds UAE

Operative

December 1999 - April 2001 (1 year 5 months)

Just like a big deal of people, this was my first endeavour. I joined the company at 16 and it was my intial contact with "by-the-book" philosophies first-hand. Activities consisted on the variety of tasks that run at food store, but all framed within books with documentaiton on processes, and constant evaluation.

I took from this experience the contact with a processes-orientated work, heavy training and documentation of every step, to respond under pressure and in front of customers and first responsibilities (in this case managing the production at rush hours).

Education

Universidad del CEMA

Programa Ejecutivo en Behavioral Economics, Behavioral Sciences · (2020 - 2020)

Kleer

Innovation process using Design Thinking · (2019 - 2019)

Universidad Argentina de la Empresa

Licenciado en Administración de Empresas (Enterprise Management, Administration, Enterprise & Project Management) · (2007 - 2012)

Harvard Extension School

Developing Personal and Management Competencies Certification, Organizational Leadership · (2009 - 2009)

Instituto Superior del Profesorado Joaquín V. González

English Teacher, English Language · (2003 - 2006)